

Sub.Co Site Terms

Welcome to the Sub.Co website. These Site Terms set out the terms and conditions that apply to your access and use of this website. By visiting or using this website, you agree to comply with the Site Terms and all applicable laws. If you do not agree, you should not use this website.

In addition to the Site Terms, please read our Privacy Policy which details how we handle personal information.

We may make changes to the Site Terms at any time by posting the updated terms on this website. The updated Site Terms will take effect immediately on posting. By visiting or using this website at any time after any update, you agree to the updated version of the Site Terms.

1. Copyright

All material, information, content, data, graphics, images, photographs and software (**Material**) on this website is owned by Sub.Co or its licensed source. The compilation of Material on this website is owned exclusively by Sub.Co.

Sub.Co grants you a limited, non-exclusive licence to use this website only as permitted by these Site Terms, provided that you do not modify the website or any Material and you retain all copyright, trademark and proprietary notices. Under this licence you must not:

- (a) copy or download the website in whole or part (other than page caching);
- (b) use the website or any Material for any commercial purpose or for any public display, except with the express written consent of Sub.Co;
- (c) attempt to decompile or reverse engineer any Material or other information contained on the website;
- (d) transfer this website or any Material to any person or “mirror” this website or any Material on any other server; or
- (e) whether through the use of additional software or by any other means, data mine or conduct automated searches on this site or the data contained in it.

2. Trademarks

The images, logos and names on this website which identify Sub.Co or its affiliates are proprietary marks of Sub.Co or one of its affiliates (**Marks**). The Marks must not be used:

- (a) in connection with any product or service that is not a Sub.Co product or service;
- (b) in any manner that is likely to cause confusion among customers; or
- (c) in any manner that is derogatory to Sub.Co.

You may not frame or use framing techniques to enclose any Mark or other proprietary information (such as images, text or forms) or use meta tags or “hidden text” using any Mark, without Sub.Co’s prior written consent.

Sub.Co grants you a limited, revocable, non-exclusive right to create a hyper-link to the home page of this website, provided that the link does not represent Sub.Co or its affiliates, or any of their services, in a misleading, disparaging or otherwise offensive manner.

3. Third Party Sites

This website may contain links to websites and services operated by third parties (**Third Party Sites**). Third Party Sites are not under Sub.Co’s control and Sub.Co is not responsible for, and does not endorse, those Third Party Sites. You access and use Third Party Sites at your own risk.

4. Information provided by you

You may submit your feedback, suggestions, ideas, comments, questions or other information to us from time to time (**Your Content**). Your Content must not:

- (a) breach any applicable laws, regulations, standards or codes;
- (b) infringe any third party's rights; or
- (c) contain material that is unlawful, threatening, defamatory, obscene, indecent or otherwise offensive.

You grant Sub.Co a non-exclusive, irrevocable, perpetual, royalty-free and fully sub-licensable licence to use, reproduce, modify, adapt, publish, translate, create derivative works from, distribute and display Your Content throughout the world in any media. You grant Sub.Co and its sub-licensees the right to use the name that you submit in connection with Your Content, if they choose.

5. Changes to this website

We may, at any time and at our sole discretion, change, remove, discontinue or disable access to Material which forms part of this website or remove or disable links or references to Third Party Sites.

6. Disclaimer

The information on this website may contain delays, errors and omissions. Sub.Co does not warrant the suitability, completeness, accuracy or currency of any information on this website including any Third Party Site or that any services, including services provided by third parties referred to on our website, will be uninterrupted, timely, secure, suitable for your purposes or error-free.

The material and information contained in this website is not intended to be advice. You may not rely on this information and should always seek independent advice before making any business decision.

Sub.Co's liability for statutory or implied conditions or warranties, which cannot be excluded, is limited to the maximum extent allowable under applicable law.

8. General

All rights not expressly granted in these Site Terms are reserved by Sub.Co.

If a provision of these Site Terms is void, voidable, unenforceable or the invalid part severed, the remainder of this Agreement will not be affected.

No failure, delay or indulgence by Sub.Co in exercising any power or right conferred by these Site Terms will operate as a waiver of that power or right.

Sub.Co may assign, novate or transfer any of its rights or obligations under these Site Terms without your consent. You may not assign, novate or transfer any of your rights or obligations under these Site Terms without Sub.Co's prior written consent.

These Site Terms are governed by the laws of Queensland, Australia.